

<b>TITLE:</b>	<b>Firefighter Paramedic or EMT</b>	<b>GRADE:</b>	28
		<b>JOB CODE:</b>	7710
<b>PREPARED:</b>	June 15, 2023	<b>FLSA:</b>	Non-Exempt
<b>UPDATED:</b>		<b>REVISION #:</b>	

**Summary:** Engages in all forms of community risk reduction which includes responding to alarms and protects life and property by performing firefighting, emergency medicine, hazard control and other duties as assigned. Maintains fire and emergency medicine equipment, apparatus, and facilities.

**Distinguishing Characteristics:** This is an entry level position requiring intermediate skills of firefighting, Paramedic or EMT Certs, developing more advanced and technical firefighting knowledge and experience. This position reports to the Fire Chief.

**Essential Job Functions:** Essential functions, as defined under the Americans with Disabilities Act, may include any of the following tasks, knowledge, skills and other characteristics. *The list that follows is not intended as a comprehensive list; it is intended to provide a representative summary of the major duties and responsibilities. Incumbent(s) may not be required to perform all duties listed, and may be required to perform additional, position-specific tasks.*

- Responds to emergency calls and public service calls as dispatched within the Town of Eagar and Springerville and on mutual aid assignments.
- Provides basic life support and first aid treatment in accordance with Arizona laws, Arizona Department of Health Services rules and regulations, regional protocols, and base hospital directions.
- Drives or attends to patients within departmental ambulance or rescue transport vehicles.
- Performs firefighting activities including driving fire apparatus, operating pumps, and related equipment, laying hose, and performing fire combat, containment, extinguishments, and overhaul.
- Performs salvage operations including throwing salvage covers, sweeping water, and removing debris.
- Completes necessary paperwork and documentation as required on calls for service.
- Writes reports accurately and in a timely manner, documenting incident data, patient assessment, and patient treatment.
- Receives fire and/or emergency medical calls and alarms.
- Operates radio and other communication equipment.
- Participates in inspections of buildings, hydrants, and other structures in pre-plans.
- Performs general maintenance work in the upkeep of fire and emergency medical equipment, apparatus, and facilities.
- Presents programs to the public on safety, emergency medicine, and fire prevention and suppression topics.
- Participates in fire drills, and attends classes in firefighting, emergency medical service, and other related areas.
- Maintains required certifications in fire and emergency medicine.
- Maintains positive working relationships.
- Plan prescribed burning within the Town for the reduction or elimination of fire hazards.
- Provide maintenance to the fire station buildings and the grounds surrounding the fire station and other outbuildings including Ramsey Park.
- Performs other related duties as assigned.

## **MINIMUM QUALIFICATIONS**

### **Required Knowledge and Skills:**

- 18 years of age or older
- High school diploma or G.E.D. equivalent
- Valid Arizona Driver's License
- Arizona Firefighter I and II certification or equivalent
- Arizona Emergency Medical Technician or Paramedic
- Ability to acquire and maintain Wildland Red Card as a Firefighter II or higher.
- Hazardous Materials First Responder certification
- Speak, read, and write the English language.
- Meet RVFMD physical standards.
- Meet insurability requirements of the Towns insurance carrier.

### **Knowledge, Skills, & Abilities:**

- Knowledge of fire suppression and prevention principles
- Knowledge of fire behavior and characteristics
- Knowledge of emergency medical and rescue techniques and their applications
- Knowledge of District geography, streets, and water supply locations
- Ability to apply standard firefighting and emergency medical techniques.
- Ability to follow verbal and written instructions.
- Ability to function effectively in emergency situations.
- Ability to handle the arduous physical requirements of the job under stressful and adverse conditions.
- Ability to take effective decisive actions under stressful and adverse conditions.
- Ability to effectively communicate in both written and verbal format.
- Ability to establish and maintain effective working relationships with fellow employees and members of the public.

### **Preferred Skills and certifications:**

- Ability to obtain Arson Investigator Certification
- Ability to be an Engine Boss
- Ability to obtain Fire Inspector Certification
- Ability to obtain Fire Instructor Certification

### **Environmental Factors and Conditions/Physical Requirements:**

The physical demands described are representative of those that must be met by all personnel to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualifying disabilities to perform the essential functions.

The position requires the individual to meet NFPA and OSHA standards for the wearing of self-contained breathing apparatus. While performing the duties of this job, personnel are frequently required to stand, sit, walk, talk, hear, use hands to finger, handle or operate objects, tools or controls, and reach with hands and arms. Personnel are frequently required to climb or balance, stoop, kneel, crouch, crawl, and smell. Personnel must be able to frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 150 pounds. Specific vision abilities required

by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

**While performing the duties of this job the employee is frequently required:**

The work environment characteristics described here are representative of those personnel encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed in an office, vehicle, or outdoor setting in all weather conditions, including temperature extremes at all times of day and night. Work is often performed in emergency and stressful situations. Personnel are exposed to sirens and hazards associated with fighting fires and rendering emergency medical assistance, including infectious substances, smoke noxious odors, fumes, chemicals, liquid chemicals, solvents, and oils.

Personnel occasionally work near moving mechanical parts and in high, precarious places and are occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, radiation, risk of electrical shock and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.